

University Of Massachusetts Amherst Office Of The Faculty

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in an academy squeezed hard by formidable pressures what is the future of the faculty over the past 70 years the american university has become the global gold standard of excellence in research and graduate education the unprecedented surge of federal research support of the postworld war ii american university paralleled the steady strengthening of the american academic profession itself which managed to attract the best and brightest educators from around the world while expanding the influence of the faculty factor throughout the academic realm but in the past two decades escalating costs and intensifying demands for efficiency have resulted in a wholesale reshaping of the academic workforce one marked by skyrocketing numbers of contingent faculty members extending jack h schuster and martin j finkelstein s richly detailed classic the american faculty the restructuring of academic work and careers this important book documents the

transformation of the american faculty historically the leading global source of nobel laureates and innovation into a diversified and internally stratified professional workforce drawing on heretofore unpublished data the book provides the most comprehensive contemporary depiction of the changing nature of academic work and what it means to be a college or university faculty member in the second decade of the twenty first century the rare higher education study to incorporate multinational perspectives by comparing the status and prospects of american faculty to teachers in the major developing economies of europe and east asia the faculty factor also explores the redistribution of academic work and the ever more diverse pathways for entering into maneuvering through and exiting from academic careers using the tools of sociology anthropology and demography the book charts the impact of waves of technological change mass globalization and the severe financial constraints of the last decade to show the impact on the lives and careers of those who teach in higher education the authors propose strategic policy recommendations to extend the strengths of american higher education to retain leadership in the global economy written for professors adjuncts graduate students and academic political business and not for profit leaders this data rich study offers a balanced assessment of the risks and opportunities posed for the american faculty by economic market driven forces beyond their control

the official statutes and ordinances of the university of cambridge

the institution of tenure once a cornerstone of american colleges and universities is rapidly eroding today the majority of faculty positions are part time or limited term appointments a radical change that has resulted more from circumstance than from thoughtful planning as colleges and universities evolve to meet the changing demands of society how might their leaders design viable alternative faculty models for the future envisioning the faculty for the twenty first century weighs the concerns of university administrators professors adjuncts and students in order to critically assess emerging faculty models and offer informed policy recommendations cognizant of the financial pressures that have led many universities to favor short term faculty contracts higher education experts adrianna kezar and daniel maxey assemble a top notch roster of contributors to investigate whether there are ways to modify the existing system or promote new faculty models they suggest how colleges and universities might rethink their procedures for faculty development hiring scheduling and evaluation in order to maintain a campus environment that still fosters faculty service and student centered learning even as it asks urgent questions about how to retain the best elements of american higher education envisioning the faculty for the twenty first century also examines the opportunities that systemic changes might create ultimately it provides some starting points for how colleges and universities might best respond to the rapidly evolving needs of an increasingly global society

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